### **Annexure I**

## **Report on Corporate Governance**

- 1. Name of Listed Entity: Gulf Oil Lubricants India Limited
- 2. Quarter Ending: March 31, 2018

Title	Name of the Director	PAN \$ & DIN	Category	Date of	Tenure*	No of Directorship	Number of	N
nice	Name of the Director	FAN O DIN	(Chairperson/E xecutive /Non- Executive/ Independent/ Nominee) &	Appointment in the current term / Cessation	renure	in listed entities including this listed entity (Ref. Regulation 25(1) of Listing Regulations)	memberships in Audit / Stakeholder Committee(s) including this listed entity (Ref. Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Ref. Regulation 26(1) of Listing Regulations)
Mr.	Sanjay G. Hinduja	PAN No.: ABZPH7832H DIN: - 00291692	Chairman	May 29, 2014	NA	1	2	,
Mr.	Shom A. Hinduja	PAN No.: -AAAPH8523R DIN: - 07128441	Non Executive	August 3, 2016	NA	1	y <del>-</del>	1-
Mr.	M. S. Ramachandran	PAN No.: AGJPM9097J DIN: - 00943629	Independent	May 29, 2014	3 Years 10 Months	6	2	1
Mr.	Ashok Kini	PAN No.: AIIPA3890N DIN: - 00812946	Independent	May 29, 2014	3 Years 10 Months	2	2	1
Mrs.	Kanchan Chitale	PAN No.: AABPC6604M DIN: - 00007267	Independent	May 29, 2014	3 Years 10 Months	3	1	2
Mr.	Ravi Chawla	PAN No.: - ACGPC3611F DIN: - 02808474	Managing Director	June 06, 2017  @ (Re- appointed as Managing Director with effect from June 06, 2017)	NA	1	1	-





& Category of Directors means executive/non-executive/independent/Nominee. If a Director fits into more than one category write all categories separating them with hyphen

\* To be filled only for Independent Director. Tenure would mean total period from which Independent Director is serving on Board of Directors of the listed entity in continuity without any cooling off period.

	Name of Committee		Name of Committee Members		Category (Chairperson / Executive / Non-Executive Independent / Nominee) \$		
1.	Audit Committee		1. Mrs. Kanchan Chitale		Chairperson (Independent – Non Executive)		
				Mr. Sanjay G. Hinduja     Mr. Ashok Kini		Member (Non Executive – Non Independent)	
						Member (Independent – Non Executive)	
2.	Nomination & Remuneration Committee			1. Mr. Ashok Kini		Chairman (Independent – Non Executive)	
				2. Mr. Sanjay G. Hinduja		Member (Non Executive – Non Independent)	
				3. Mr. M. S. Ramachandran		Member (Independent Non Executive)	
3.	Risk Management Committee (if applicable)		Not applicable		Not applicable		
4.	Stakeholder Relationship Cor	mmittee		1. Mr. M. S. Ramachandran		Chairman (Independent – Non Executive)	
				2. Mr. Sanjay G. Hinduja		Member (Non Executive – Non Independent)	
				3. Mr. Ravi Chawla		Member (Executive )	
Date(s) of Meeting (if any) in the previous quarter Date(s) of Meeting (if		days)		m gap between any two consecutive meetings (in number			
	November 06, 2017		February 06	2018	91 Days		
IN	/. Meeting of Committee						
Date(	100 miles (100 miles (	Wheth	February 06 er requirement of n met (details)	Date(s) of meeting of the committee in the previous qua	N	laximum gap between any two consecutive meetings in umber of days*	
Date(s comm	/. Meeting of Committee s) of meeting of the nittee in the relevant quarter Committee Meeting held on	Wheth Quorus Yes, All	er requirement of m met (details) members of Audit	Date(s) of meeting of the committee in the previous qual	nrter no		
Date(s comm	/. Meeting of Committee s) of meeting of the nittee in the relevant quarter	Wheth Quorus Yes, All	er requirement of m met (details) members of Audit ttee were present at	Date(s) of meeting of the committee in the previous qua	nrter no	umber of days*	



Subject	Compliance status (Yes/No/NA) refer note below
Whether prior approval of Audit Committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

#### Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
  - a. Audit Committee
  - b. Nomination & Remuneration Committee
  - c. Stakeholders Relationship Committee
  - d. Risk management Committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the reports submitted in previous quarter has been place before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: Nil

For Gulf Oil Lubricants India Limited

Vinayak Joshi

Company Secretary & Compliance Officer

#### Note: -

Information at Table I and II above need to be necessarily given in 1<sup>st</sup> quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

## Annexure II

# **Report on Corporate Governance**

Item	Compliance Status (Yes/No/NA) refer note below
Details of business	Yes
Terms and conditions of appointment of independent director	Yes
Composition of various committees of board of directors	Yes
Code of conduct of board of directors and senior management personnel	Yes
Details of establishment of vigil mechanism / Whistle Blower policy	Yes
Criteria of making payment to non-executive directors	Yes
Policy on dealing with related party transactions	Yes
Policy for determining 'material' subsidiaries	NA
Details of familiarization programs imparted to independent directors	Yes
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes /
Email address for grievance redressal and other relevant details	Yes
Financial results	Yes
Shareholding pattern	Yes
Details of agreements entered into with the media companies and/or	NA
their associates	
New name and the old name of the listed entity	NA

Particulars	Regulation Number	Compliance Status (Yes/No/NA) refer note below
Independent directors(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of Nomination & Remuneration Committee	19(1)&(2)	Yes
Composition of Stakeholder Relationship Committee	20(1)&(2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	NA
Vigil Mechanism	22	Yes

Policy for related party transaction	23(1),(5),(6),(7)&(8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2),(3)	Yes
Approval for material related party transactions	23(4)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5)&(6)	NA
Maximum Directorship & Tenure	25(1)&(2)	Yes
Meeting of independent directors	25(3)&(4)	Yes
Familiarization of independent directors	25(7)	Yes
Membership in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2)&(5)	Yes

### Note

- 1. In the column 'Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

### III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

The Company does not have subsidiary Company as of 31st March 2018.

For , Gulf Oil Lubricants India Limited

Vinayak Joshi

Company Secretary & Compliance Officer