

Integrated Governance

Gulf Oil Lubricants India Limited

General information about company

| | | |
|---|--------------------------|--|
| Scrip code | 538567 | |
| NSE Symbol | GULFOILLUB | |
| MSEI Symbol | NOTLISTED | |
| ISIN | INE635Q01029 | |
| Date of start of financial year | 01-04-2025 | |
| Date of end of financial year | 31-03-2026 | |
| Reporting Quarter Type | Quarterly | |
| Date of Quarter Ending | 31-12-2025 | |
| Type of company | Equity | |
| Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity? | true | |
| Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity? | true | |
| Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity? | true | |
| Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity? | false | No fines or penalties were imposed on the Company during the quarter ended December 31, 2025. Therefore, disclosure under Annexure I (Part D) of the SEBI Circular dated December 31, 2024 is not applicable. |
| Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity? | false | Disclosure of updates to relevant ongoing tax litigations or disputes is not applicable for the quarter ended December 31, 2025. Therefore, disclosure under Annexure I (Part E) of the SEBI Circular dated December 31, 2024 is not applicable. |
| Risk management committee | true | |
| Market Capitalisation as per immediate previous Financial Year | Top 1000 listed entities | |
| Is SCORE ID Available ? | true | |
| SCORE Registration ID | g00632 | |
| Reason For No SCORE ID | | |
| Type of Submission | Original | |
| Remarks (website dissemination) | | |

Annexure I

| Annexure I to be submitted by listed entity on quarterly basis | | | | | | | | | | | | | | | | | | | | | | | | |
|--|--------------|------------------------|----------|--|---------------------------------|-------------------------|--|--------------------------------|------------------------------|-----------------------------|----------------|---|------------------------------------|-----------------------------|------------------------|-------------------|-------------------------------|---|--|---|--|----------------------|-----------------------------|-----------------------------|
| I. Composition of Board of Directors | | | | | | | | | | | | | | | | | | | | | | | | |
| Disclosure of notes on composition of board of directors explanatory | | | | | | Textual Information(1) | | | | | | | | | | | | | | | | | | |
| Whether the listed entity has a Regular Chairperson | | | | | | true | | | | | | | | | | | | | | | | | | |
| Whether Chairperson is related to MD or CEO | | | | | | false | Disqualification of Directors under section 164 of the Companies Act, 2013 | | | | | | | | | | | | | | | | | |
| Sr no. | Title(Mr/Ms) | Name of the Director | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director(in months) | No of Directorship in listed entities including this listed entity(Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity(Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes for not providing DIN |
| 1 | Mr | Sanjay G. Hinduja | 00291692 | Non-Executive - Non Independent Director | Chairperson related to Promoter | | false | | | | Active | NA | | 29-05-2014 | 30-09-2025 | | 139 | 1 | 0 | 2 | 0 | | | |
| 2 | Mr | Shom Ashok Hinduja | 07128441 | Non-Executive - Non Independent Director | Not Applicable | | false | | | | Active | NA | | 03-08-2016 | 12-09-2024 | | 112 | 2 | 0 | 0 | 0 | | | |
| 3 | Mr | Arvind Uppal | 00104992 | Non-Executive - Independent Director | Not Applicable | | false | | | | Active | NA | | 11-02-2020 | 12-09-2024 | | 71 | 4 | 4 | 6 | 4 | | | |
| 4 | Mrs | Manju Agarwal | 06921105 | Non-Executive - Independent Director | Not Applicable | | false | | | | Active | NA | | 19-03-2020 | 12-09-2024 | | 70 | 4 | 4 | 9 | 4 | | | |
| 5 | Mr | Munesh Narinder Khanna | 00202521 | Non-Executive - Independent Director | Not Applicable | | false | | | | Active | NA | | 06-11-2020 | 30-09-2025 | | 62 | 6 | 6 | 10 | 3 | | | |
| 6 | Mr | Nirvik Singh | 01570572 | Non-Executive - Independent Director | Not Applicable | | false | | | | Active | NA | | 06-02-2025 | 06-02-2025 | | 11 | 2 | 1 | 2 | 0 | | | |
| 7 | Mr | Ravi Shamlal Chawla | 02808474 | Executive Director | Not Applicable | CEO-MD | false | | | | Active | NA | | 25-05-2013 | 30-09-2025 | | 151 | 1 | 0 | 1 | 0 | | | |
| 8 | Mr | Manish Kumar Gangwal | 00255201 | Executive Director | Not Applicable | | false | | | | Active | NA | | 22-12-2025 | 22-12-2025 | | 1 | 1 | 0 | 0 | 0 | | | |

Text Block

| | |
|------------------------|--|
| Textual Information(1) | The Board, at its meeting held on Monday, December 22, 2025 based on the recommendation of Nomination & Remuneration Committee appointed Mr. Manish Kumar Gangwal (DIN: 00255201) as Whole-Time Director of the Company, subject to approval of the shareholders of the Company. Such appointment is in addition to his existing role as Chief Financial Officer (Key Managerial Personnel). |
|------------------------|--|

Annexure I

II. Composition of Committees

Disclosure of notes on composition of committees explanatory

Audit Committee Details

| Whether the Audit Committee has a Regular Chairperson | | | | | | true | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 06921105 | Manju Agarwal | Non-Executive - Independent Director | Chairperson | 19-03-2020 | | |
| 2 | 00291692 | Sanjay G. Hinduja | Non-Executive - Non Independent Director | Member | 22-09-2015 | | |
| 3 | 00202521 | Munesh Narinder Khanna | Non-Executive - Independent Director | Member | 06-11-2020 | | |
| 4 | 01570572 | Nirvik Singh | Non-Executive - Independent Director | Member | 13-08-2025 | | |

Nomination and remuneration committee

| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | | true | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00104992 | Arvind Uppal | Non-Executive - Independent Director | Chairperson | 11-02-2020 | | |
| 2 | 00291692 | Sanjay G. Hinduja | Non-Executive - Non Independent Director | Member | 06-06-2014 | | |
| 3 | 00202521 | Munesh Narinder Khanna | Non-Executive - Independent Director | Member | 06-11-2020 | | |

Stakeholders Relationship Committee

| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | | true | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00104992 | Arvind Uppal | Non-Executive - Independent Director | Chairperson | 11-02-2020 | | |
| 2 | 00291692 | Sanjay G. Hinduja | Non-Executive - Non Independent Director | Member | 06-06-2014 | | |
| 3 | 02808474 | Ravi Shamlal Chawla | Executive Director | Member | 06-06-2014 | | |

Risk Management Committee

| Whether the Risk Management Committee has a Regular Chairperson | | | | | | true | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|------------------------|
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00104992 | Arvind Uppal | Non-Executive - Independent Director | Chairperson | 11-02-2020 | | |
| 2 | 07128441 | Shom Ashok Hinduja | Non-Executive - Non Independent Director | Member | 13-02-2019 | | |
| 3 | 01570572 | Nirvik Singh | Non-Executive - Independent Director | Member | 13-08-2025 | | |
| 4 | 02808474 | Ravi Shamlal Chawla | Executive Director | Member | 13-02-2019 | | |
| 5 | 00255201 | Manish Kumar Gangwal | Executive Director | Member | 13-02-2019 | | Textual Information(1) |

Text Block

Textual Information(1)

Mr. Manish Kumar Gangwal was appointed as a member of the Risk Management Committee on February 13, 2019. By virtue of his being appointed as Whole-Time Director of the Company w.e.f. December 22, 2025 in addition to his role as Chief Financial Officer, his DIN has been inserted.

Corporate Social Responsibility Committee

| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | | true | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 06921105 | Manju Agarwal | Non-Executive - Independent Director | Chairperson | 19-03-2020 | | |
| 2 | 00291692 | Sanjay G. Hinduja | Non-Executive - Non Independent Director | Member | 06-06-2014 | | |
| 3 | 02808474 | Ravi Shamlal Chawla | Executive Director | Member | 22-09-2015 | | |

Other Committee

| | | | | | | |
|---|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | true | |
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |
| No records available | | | | | | |

Annexure I

| III. Meeting of Board of Directors | | | | | | | |
|--|---|---|------------------------------|--|---|--|---|
| Disclosure of notes on meeting of board of directors explanatory | | | | | | | |
| Sr | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present*(All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 13-08-2025 | | | true | 7 | 7 | 4 |
| 2 | 05-11-2025 | 83 | | true | 7 | 5 | 4 |
| 3 | 22-12-2025 | 46 | | true | 8 | 8 | 4 |

Annexure I

| IV. Meeting of Committees | | | | | | | | | | |
|--|---|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| Disclosure of notes on meeting of committees explanatory | | | | | | | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 13-08-2025 | | | | true | 3 | 3 | 2 | 0 |
| 2 | Audit Committee | 05-11-2025 | 83 | | | true | 4 | 3 | 3 | 0 |
| 3 | Nomination and remuneration committee | 12-08-2025 | | | | true | 3 | 3 | 2 | 0 |
| 4 | Nomination and remuneration committee | 22-12-2025 | 131 | | | true | 3 | 3 | 2 | 0 |
| 5 | Stakeholders Relationship Committee | 12-08-2025 | | | | true | 3 | 3 | 1 | 0 |
| 6 | Corporate Social Responsibility Committee | 13-08-2025 | | | | true | 3 | 3 | 1 | 0 |
| 7 | Risk Management Committee | 18-07-2025 | | | | true | 3 | 3 | 1 | 1 |

Annexure I

| V. Affirmations | | |
|-----------------|--|----------------------------|
| Sr | Subject | Compliance status (Yes/No) |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | true |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | true |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | true |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee | true |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | true |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | true |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | true |
| 9 | Any comments/observations/advice of Board of Directors may be mentioned here: | |

Annexure I

| Sr | Subject | Compliance status |
|----|-------------------|--|
| 1 | Name of signatory | Ashish Pandey |
| 2 | Designation | Company Secretary and Compliance Officer |

Details of Cyber security incidence

| | | |
|--|-------------------|----------------------------|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | | false |
| Other details of cyber security incidence or breaches or loss of data event | | |
| Number of cyber security incidence or breaches or loss of data event occurred during the quarter | | |
| Sr. | Date of the event | Brief details of the event |
| No records available | | |

Signatory Details

| | |
|-----------------------|--|
| Name of signatory | Ashish pandey |
| Designation of person | Company Secretary and Compliance Officer |
| Place | Mumbai |
| Date | 30-01-2026 |

Investor Grievance Details

| | |
|---|----|
| No. of investor complaints pending at the beginning of Quarter | 0 |
| No. of investor complaints received during the Quarter | 14 |
| No. of investor complaints disposed off during the Quarter | 14 |
| No. of investor complaints those remaining unresolved at the end of the Quarter | 0 |

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

| Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies | | | | | |
|--|--|---------------------|---|---|--|
| Sr.No. | Name of the unlisted company in which shares or voting rights have been acquired | Date of acquisition | Aggregate holding (% shares or voting rights) as at the end of the previous quarter | % shares or voting rights acquired during the quarter | Aggregate holding (% shares or voting rights) as at the end of the quarter |
| 1 | Tirex Transmission Private Limited | 14-11-2025 | 51.00% | 14.18% | 65.18% |

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

| Any Other Information for Disclosure of Imposition of Fine or Penalty | | | | | |
|---|-----------------------|--|--|--|--|
| Sr.No. | Name of the authority | Nature and details of the action(s) taken or order(s) passed | Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority | Details of the violation(s)/ contravention(s) committed or alleged to be committed | Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible |
| No records available | | | | | |

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

| Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes | | | | |
|--|----------------------------|--|---|--|
| Sr.No. | Name of the opposing party | Date of initiation of the litigation / dispute | Status of the litigation / dispute as per last disclosure | Current status of the litigation / dispute |
| No records available | | | | |